

Westchester County Human Rights Commission

2023 Executive Proposed Budget

Core Programs & Functions

- Receive, investigate, conciliate and adjudicate complaints of discriminatory practices in employment, housing, places of public accommodations, credit lending, commercial property transactions and discriminatory harassment.
- Enforce the County's Human Rights Law and Fair Housing Law.
- Conduct education and outreach on County's Human Rights Law, Fair Housing Law and combatting hate and discrimination.

Budget Summary

ITEM	2022	2023
Operating Positions	7	8
Trust Positions		
TOTAL POSITIONS	7	8
Personal Service	\$800,790	\$907,399
Equipment	\$1,000	\$5,000
Materials & Supplies	\$7,523	\$8,000
Contractual Expenses	\$187,551	\$218,500
Inter-Departmental Charges	\$118,006	\$121,373
TOTAL EXPENDITURES	\$1,114,870	\$1,260,272

Budget Summary

ITEM	2022	2023
Inter-Departmental Revenue		
Departmental Revenue		
State & Federal Aid	\$204,984	\$240,015
TOTAL REVENUE	\$204,984	\$240,015
DEPARTMENT TAX LEVY	\$909,886	\$1,020,257

New Initiatives & Highlights

- Tremendous growth in the Commission's dual missions of Enforcement and Education.
- In 2018, 8 complaints were filed and, in 2021, 70 complaints were filed.
- Highest number of housing discrimination complaints filed.
- Recognized improvements in processing of discrimination complaints as per the Commission's partnership with HUD.
- Record visibility: Extensive education and outreach programmatic activities including self-defense workshop, presentations to scores of community organizations and to over a thousand students and hundreds of Ukrainian refugees, and more.
- The Commission was awarded two competitive HUD grants to (i) conduct a housing discrimination education and outreach campaign and related efforts; and (ii) engage a temporary administrative worker to assist in data entry and related tasks.
- The Commission investigates systemic and pattern and practice discrimination complaints to safeguard the public's interest.