

# Westchester County Human Rights Commission

## 2022 Executive Proposed Budget

# Core Programs & Functions

- Receive, investigate, conciliate and adjudicate complaints of discriminatory practices in employment, housing, places of public accommodations, credit lending and commercial property transactions.
- Enforce County's Human Rights Law and Fair Housing Law.
- Conduct education and outreach on County's Human Rights Law, County's Fair Housing Law and Safe Time Leave Law.

# Core Programs & Functions

- Monitor notices of rejection in cooperative purchase transactions as per Section 700.21-a of the Fair Housing Law and take action as appropriate.
- Educate the public on identifying and combatting hate and discrimination in all of its forms.

# Budget Summary

ITEM	2021	2022
Operating Positions	7	7
Trust Positions		
<b>TOTAL POSITIONS</b>	<b>7</b>	<b>7</b>
Personal Service	\$775,873	\$800,790
Equipment	\$1,000	\$1,000
Materials & Supplies	\$8,681	\$7,000
Contractual Expenses	\$180,000	\$187,500
Inter-Departmental Charges	\$106,553	\$118,006
<b>TOTAL EXPENDITURES</b>	<b>\$1,072,087</b>	<b>\$1,114,296</b>

# Budget Summary

ITEM	2021	2022
Inter-Departmental Revenue		
Departmental Revenue		
State & Federal Aid	\$165,000	\$204,984
<b>TOTAL REVENUE</b>	<b>\$165,000</b>	<b>\$204,984</b>
<b>DEPARTMENT TAX LEVY</b>	<b>\$907,087</b>	<b>\$909,312</b>

# COVID-19 Response

- “Viruses Don’t Discriminate and Neither Should We”
- Online Reporting Tool
- Education and Empowerment Series
- Investigations continued
- Public hearings were suspended

# New Initiatives & Highlights

- Amendment to the Human Rights Law and the Fair Housing Law
  - Discriminatory Harassment (effective in December)
  - Cooperative Disclosure Provision (effective August 1st)
- HUD Grant for Education and Outreach
- Generated Highest Revenue the Agency's History
- Expanded Education and Outreach
- Executive Director Initiated Complaints