

Westchester County Human Rights Commission

2025 Executive Proposed Budget

Core Programs & Functions

- Receive, investigate, conciliate and adjudicate complaints of discriminatory practices in employment, housing, places of public accommodations, credit lending, commercial property transactions and discriminatory harassment.
- Enforce the County's Human Rights Law and Fair Housing Law, and prosecute cases at hearing.
- Conduct education and outreach, including trainings, about the County's Human Rights Law and Fair Housing Law and combating discrimination.

Budget Summary

ITEM	2024	2025
Operating Positions	8	8
Trust Positions		
TOTAL POSITIONS	8	8
Personal Service	925,333	868,662
Equipment	5,000	7,500
Materials & Supplies	9,284	8,000
Contractual Expenses	238,837	253,500
Inter-Departmental Charges	175,555	171,409
TOTAL EXPENDITURES	1,354,009	1,309,071

Budget Summary

ITEM	2024	2025
Inter-Departmental Revenue		
Departmental Revenue		
State & Federal Aid	245,000	220,000
TOTAL REVENUE	245,000	220,000
DEPARTMENT TAX LEVY	1,109,009	1,089,071

New Initiatives/Program Highlights

- Dual missions of enforcement and education.
- Outreach highlights: Film discussion series (e.g., How to Sue the Klan), fair housing trainings/events, extensive community engagement (e.g., estimated over 65,000 people reached at summer events alone), and presentations on hate-related issues (e.g., annual Human Rights Day event). Ongoing collaboration with other County agencies.
- Enforcement highlights: Continued partnership with U.S. HUD to enforce fair housing. The Commission is only 1 of 2 HUD Fair Housing Assistance Partners (FHAP) in NYS.
- Complex Executive Director Initiated Complaints regarding pattern and practice discrimination issues.
- Looking forward: 25th anniversary of the Commission in 2025.