

Westchester County Human Rights Commission

2021 Executive Proposed Budget

Core Programs & Functions

- Receive, investigate, conciliate and adjudicate complaints of discriminatory practices in employment, housing, places of public accommodations, credit lending and commercial property transactions.
- Enforce County's Human Rights Law and Fair Housing Law.
- Conduct education and outreach on County's Human Rights Law, County's Fair Housing Law, Earned Sick Leave Law (until 9/20) and Safe Time Leave Law.

Core Programs & Functions

- Monitor notices of rejection in cooperative purchase transactions as per Section 700.21-a of the Fair Housing Law and take action as appropriate.
- Conduct education and outreach on bias, bigotry and prejudice.

Budget Summary

ITEM	2020	2021
Operating Positions	7	7
Trust Positions	0	0
TOTAL POSITIONS	7	7
Personal Service	\$775,430	775,873
Equipment	\$1,000	\$1,000
Materials & Supplies	\$10,014	\$7,000
Contractual Expenses	\$184,743	\$180,000
Inter-Departmental Charges	\$127,099	\$106,533
TOTAL EXPENDITURES	\$1,098,286	\$1,070,406

Budget Summary

ITEM	2020	2021
Inter-Departmental Revenue	0	0
Departmental Revenue	0	0
State & Federal Aid	\$100,000	\$165,000
TOTAL REVENUE	\$100,000	\$165,000
DEPARTMENT TAX LEVY	\$998,286	\$995,406

New Initiatives & Highlights

- COVID-19 Impact

“Viruses Don’t Discriminate” – Flyer/poster translated in 6 languages and worked with local Asian-American community groups.

Six (6) Part Education and Empowerment Series on Fighting Racism & Hate

- Acknowledging Racism and Building a Path Forward
- Two (2) Bystander Intervention Training Workshops
- Brave Conversations on Race with your Family and Friends
- A Conversation with Dr. Ibram X. Kendi (partnered with White Plains Library Foundation)
- Implicit Bias, Racism and Allyship with Rev. Dr. Bryant T. Marks

New Initiatives & Highlights

- Awarded two grants by HUD
 - COVID-19 Related Grant
 - Partnership Funds Grant

- Executive Director Initiated Complaints

- Partnership with Holocaust & Human Rights Education Center on a Train the Trainer program for high school teachers on words and symbols of hate.